

# EFCA WEST ONE-DAY LEADERSHIP WORKSHOP: “WE’RE BETTER TOGETHER”

**SATURDAY, MARCH 20, 2010**

Hillside Church • 545 Hillsdale Ave. • San Jose, CA 95136

Directions: <http://www.hillside.org/222837.ihtml>

## Schedule

9:00 am ..... Registration/Check In/Coffee (*church lobby*)  
 9:30-10:15..... Plenary Session with Steve Highfill (*worship center*)  
 10:25-11:45 ..... Elective Session (*see grid*)  
 11:45 am -12:45 pm ..... Lunch & Fellowship (*fellowship hall 219*)  
 12:50-2:10..... Elective Session (*see grid*)  
 2:20-2:45 ..... Closing Plenary Session (*worship center*)

- **Pre-registration is necessary so we can order a lunch for you.**
- E-mail [rita@efcawest.org](mailto:rita@efcawest.org) with your name, church name, and number of attendees on or before March 15<sup>th</sup>.
- Call Rita Nystrom at 209.667.5789 with questions or if you do not receive a confirmation e-mail reply.
- Cost is \$25.00/person. Pay at the door (cash or check payable to EFCA West.) Sorry, we cannot accept credit cards.

**Electives Grid:** You do not need to choose which electives to attend when you pre-register. However, this listing is provided so that church team members will have an idea of what will be offered during each session.

Morning Session Elective Title	Description	Leader
<b>Liderazgo Estratégico</b>  <b>Room 206 (High School Rm.)</b>	Sesion Uno: Aprendiendo lo mas último en pensamiento de la iglesia mundial sobre liderazgo. ¡Cómo aplicar en forma práctica, contextualizando estrategias no para beneficio de la teoría, sino para ayudar liderazgo local en sus puntos de presion que encara cada dia! Dedicaremos tiempo a los asuntos del lider y su salud personal.	Pablo Cachon: EFCA West Hispanic Ministry Leader and Church Planting Pastor
<b>Core Values: What Are They and Why Do They Matter?</b> <b>Room 205</b>	Everyone has core values. We may not be able to state what our core values are, but they are a driving force in our behavior and the choices we make. They are also the driving force in churches and ministries. In this seminar you will learn what a core value is (and isn't), think through ways to discern your ministry and personal core values, and think about how core values impact ministry and life.	Steve Elliott: President, Church Assistance Ministry; Pastor, Church Planting Coach/Trainer
<b>Ministry Success: Beyond Bodies, Bricks, and Budgets</b> <b>Room 105</b>	How is successful ministry described in your church? Does it involve terms like achievement, accomplishment, results, or winning? Are there identifiable obstacles to God-honoring, transformational ministry? Join us as we unpack a biblical view of ministry success that challenges the typical measurements of bodies, bricks and budgets. This seminar is for anyone in ministry leadership.	Tom Garasha: Director of Pastoral Care & Coaching, EFCA West
<b>Conflict in the Church: Curse or Blessing?</b> <b>Worship Center</b>	Conflict is inevitable, but its effect in your life and church will depend upon four dynamics: Your theology of conflict, your personal style of conflict, the cycle of conflict, and your skill level in managing conflict. This seminar will give you a fly-by of all four, plus equip you with a basic tool kit to begin growing in this area.	Steve Highfill: Regional Director, EFCA West
<b>What do We do With the Kids? Fresh Approaches to Children's Ministry</b> <b>Room 207</b>	The research indicates that we retain only 33% of our “church grown” kids when they reach adulthood. There is a way to change that. This interactive presentation is designed to help church leaders explore practical ways for returning to a Biblical model – a model where parents <i>truly</i> see themselves as partners with the church in the spiritual development of their children. You'll come away from this workshop with Biblical principles, ministry models, and practical resources for keeping the next generation in the faith.	Julie Kurz: Consultant for Family/Children's Ministries, EFCA Rocky Mountain District

<b>Morning Session (continued)</b> Elective Title	Description	Leader
<b>Law &amp; Marriage: Legal Challenges for Churches</b>  <b>Room 210</b>	California has become a legal battleground where activists, academics, and interested parties skirmish over the future of marriage law. Where will pastors and congregations stand after Proposition 22, the California State Supreme Court opinion In Re Marriage Cases, Proposition 8, and the ongoing legal battle? At this workshop you will hear a plain language explanation of the current status and trend in the law, the impact for you, and how to help protect your church from unnecessary litigation. The workshop will also give you an overview of the possible futures flowing from the current debate so you can focus prayer and prepare.	Don McConnell, Dean, Trinity Law School
<b>Developing Your Leadership Point of View</b>  <b>Room 106</b>	Leadership is a transformational journey that starts with looking at yourself, who you are and what you stand for. In this workshop, you will learn how to develop your personal leadership point of view, your beliefs about leading and motivating people. This process will help you clarify your thoughts on leadership and will prepare you to teach your Leadership Point of View to others. Using a unique 7-step process you will learn how to: <ul style="list-style-type: none"> <li>• Identify the influencers in your life &amp; discover how their influences helped your leadership point of view evolve</li> <li>• Claim the core values that guide your behavior as a leader &amp; how to rank order them when they are in conflict</li> <li>• Surface your beliefs about leading and motivating people &amp; how to share your leadership POV with others</li> </ul>	Dave Page, M.Div., MBA and EFCA West Director of Church Planting
<b>Leading Your Church to Health</b>  <b>Room 100</b>	<ul style="list-style-type: none"> <li>• Is your church becoming more effective or is it in decline? How do you know?</li> <li>• Do you know the values, mission, vision and ministry model of your church? How do these impact effectiveness?</li> <li>• What are some practical steps to discovering God’s plan for your church and communicating it?</li> </ul> <p>This seminar will give you the tools to help you evaluate the answers to these questions and lead a major change in your church.</p>	Wil Regier: EFCA West Director of Church Health & Fitness and lay church leader for 40+ years
<b>How Big IS the Tent?</b>  <b>Room 220</b>	The Evangelical Free Church of America articles of incorporation state, "The EFCA shall be an association and fellowship of autonomous but interdependent congregations of like faith and congregational government whose purpose shall be to glorify God through obedience to the Great Commission of our Lord Jesus Christ by bringing individuals to personal faith in Christ and helping them toward maturity in Him." So HOW autonomous and HOW interdependent can a local EFCA church be and still be within the "ethos" of the association? What role can women play within an EFCA church? To be congregational does the body have to vote on everything? Can an amillennialist be a member of an EFCA church? Can an amillennialist be on and EFCA church staff?	Paul Schliep, Director of Credentialing & Theological Education, EFCA West
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<b>Afternoon Session</b> Elective Title	Description	Leader
<b>Sistemas de una Iglesia</b>  <b>Room 206 (High School Rm.)</b>	Sesion Dos: Estos sistemas son efectivos para discipular personas en su Iglesia. Cubriremos sistemas para grupos pequeños, asimilación, mayordomia, desarrollo del liderazgo y diversos sistemas que usted tiene en su Iglesia. El liderazgo y la iglesia simple tienen bien claro el proceso (CLARIDAD), Y están comprometidos a llevarlo a la práctica, esto fluye de manera lógica (MOVIMIENTO), Y se implementa en todas las Areas de la iglesia (ALINEACIÓN), guiando a la iglesia a abandonar todo lo que no está alineado con el proceso (ENFOQUE).	Pablo Cachon: EFCA West Hispanic Ministry Leader and Church Planting Pastor

<b>Afternoon Session (continued)</b> Elective Title	Description	Leader
<b>Ask the Right Questions: The Key to Identifying &amp; Selecting Ministry Leaders</b> Room 205	Don't you wish that, as a leader, you could sometimes predict the future? When you select people to give leadership to important parts of your ministry, wouldn't it be great if you <i>knew</i> that they had a high likelihood of success? The right process of pre-deployment assessment will go a long way to giving you that assurance. Our session will assist you in knowing the right questions to ask (and the questions to not ask!) and give you a process that will help make you a successful leader of leaders. This seminar is intended for anyone who has a responsibility to select ministry leaders in the local church ...whether they are looking for lay volunteer or staff leaders.	Steve Elliott: President, Church Assistance Ministry; Pastor, Church Planting Coach/Trainer
<b>Relaxing in a Restless World</b> Room 105	Leaders often thrive on challenge and stress. Their abilities and leadership skills keep them driving forward and sometimes refreshment and renewal are thought of as unaffordable luxuries. This seminar will explore some ways to get off the merry-go-round and bring some spiritual sanity to a hectic pace.	Tom Garasha: Director of Pastoral Care & Coaching, EFCA West
<b>The Vital Synergy of Organizational and Team Health in Ministry</b> Room 100	Life is too short to endure miserable team relationships in an unhealthy organization. Steve Highfill and Wil Regier have seen the full spectrum of churches doing it well and poorly, and will give you a ridgeline view of where your church is on that scale. Besides reviewing non-negotiable cornerstones for team and organizational health, they will send you home with multiple tools to start you on a journey toward joy-inducing health.	Steve Highfill, EFCA West Regional Director & Wil Regier, EFCA West Director of Church Health/Fitness
<b>Three Models of Family Ministry</b> Room 207	One model of family ministry does not fit all churches! In this workshop we will discuss why Family Ministry must permeate all ministries in your church and the goal everyone involved must agree to for healthy, successful ministry to families. Then we will discuss the pros and cons of the three models presented in the book <i>Perspectives on Family Ministry</i> by Timothy Paul Jones. This workshop is for those already involved in a Family Ministry or thinking about developing one.	Julie Kurz: Consultant for Family/Children's Ministries, EFCA Rocky Mountain District
<b>The Ethical and Legal Issue of Cloning</b> Room 210	One of the newer ethical debates of our time is over cloning. What is cloning and what is not cloning? What can the Bible tell us that is relevant to this new technology? How can it be explained to people in simple terms? Is it a political, scientific, legal or moral question? How is it related to embryonic stem cell research? This session will discuss how each of these aspects of the cloning debate relates to believers and the church.	Don McConnell, Dean, Trinity Law School
<b>Developing an Effective Assimilation Strategy: Connecting People to God and to One Another</b> Room 106	Assimilation is one of the most talked about topics in church staff meetings. It's not enough to attract first time guests to our churches – we must learn how to keep them! This workshop discusses how to move people from an awareness of your church to attendance at your church to active membership in your church. In this workshop you will learn: <ul style="list-style-type: none"> <li>• How to develop an effective assimilation strategy</li> <li>• How to close the backdoor of your church</li> <li>• How to utilize small groups for assimilation</li> <li>• How to create an open system for ministry that is gift based</li> </ul>	Dave Page, M.Div., MBA and EFCA West Director of Church Planting
<b>Playlist Theology</b> Room 220	Just as Americans personalize their MP3 players and Smart Phones, they are now doing the same thing with their theology. If your church is "average", 3 out of 10 of your congregation attend multiple types of religious services within Protestant circles and 1 in 5 attend non-Protestant services in addition to your church. 1 in 4 Americans believe in Eastern or New Age ideas, including reincarnation in addition to Protestant theology. Why are we surprised that people within the church act very similar to those outside the church? Are there things we can do as individuals and churches to increase awareness that Theology matters?	Paul Schliep, EFCA West Director of Credentialing & Theological Education